

## SUSTAINABILITY POLICY

***Hotel Management, in the context of its actions to ensure a sustainable way of operating the Hotel, and guided by the principle of providing high-quality services aimed at a better future for itself and the local community, the following sustainability policy has been formulated.***

The Hotel and its Management are committed to:

- Protecting the environment at both a local and international level, as relevant to its operations.
- The proper use of resources required for its operation
- Respecting the local community it is part of, including its culture, history, morals, customs and the people who form it.
- Actively integrating and protecting the local community and its characteristics
- Respecting and protecting the employees and guests of the Hotel
- Complying with all legislative or other requirements related to ensuring the sustainability of the society it operates within
- actively contribute to reducing carbon footprint and greenhouse gas emissions through energy efficiency measures, sustainable resource management, and responsible operating practices.

Based on these commitments, the Hotel has developed the following:

- Environmental protection policy
- Food waste management policy
- Human resource policy and Uniform Disciplinary Procedure
- Occupational Health and Safety policy
- Policy of respect for people and their rights
- Child and Youth Protection Policy

To achieve these goals, the company is taking the following actions:

- Developing targeted actions as described in each policy
- Adopting international standards and designing targeted management systems to achieve specific goals
- Informing all cooperating or associated bodies about the actions it has developed
- Training and raising awareness among its staff to encourage their active participation
- Informing customers about environmental actions, aiming to encourage their active participation.

The staff at all levels of the company are aware of the Company's Sustainability Policy and are obliged to contribute to its implementation

The Company's Management is committed to supporting the implementation of the policy

**10/03/25**

***The Management***