



PARALOS  
VENUS SUITES  
> IN STYLE

## ***SUSTAINABLE PROCUREMENT POLICY***

***Hotel Management, as part of its efforts to ensure a sustainable operation and in line with its Sustainability policy, has developed the following Sustainable Procurement Policy.***

***The goal is to ensure that our staff considers social and environmental responsibility as key factors in procurement decisions for the Hotel.***

***In designing procurements, whenever possible, relevant, and practical, the Hotel:***

- ✓ Prioritizes products from local producers to support the local community, with a focus on small and medium sized enterprises
- ✓ Chooses local partners for services needed
- ✓ Procures products based on actual needs, which are preferably:
  - Made from recycled materials and/or minimize pollution
  - Capable of being recycled locally and/or require minimal shipping/transport
  - Easily reusable or refurbishable
  - Proven to be produced sustainably
  - From fair trade suppliers
  - Minimizes use of single-use items e.g. single use plastics
  - Equipped with reliable sustainability certifications such as Rainforest Alliance, MSC ,FSC
  - Delivered with minimal or more sustainable packaging
  - Reduces the need for printing
  - Reflects the nature, history, and culture of the area
  - Minimizes food waste
- ✓ Avoids procurement of personal care items like soaps, shampoos, conditioners and lotions containing microplastics
- ✓ Procures single use plastics only where no alternative is available and permitted by relevant legislation
- ✓ Procures equipment that is:
  - Energy and/or water efficient
  - Non-polluting or minimizes pollution
  - Made from recycled or recyclable materials
- ✓ Avoids procurement of equipment containing substances hazardous to the environment and public health, such as refrigerants (CFCs, HCFCs), unless no suitable alternative is available and permitted by law

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- ✓ Does not procure sunscreens containing substances harmful to marine organisms
- ✓ Procures pesticides, insecticides, fungicides or herbicides under the supervision of an agronomist, considering the Stockholm Convention list.
- ✓ Informs its Suppliers of the above requirements and the policies it implements, also checking their own policies
- For renovations, expansions or other construction work, every effort is made to ensure that it is done sustainably

This includes:

- Incorporating local traditions in design, construction and materials
- Harmonizing design with the local landscape, cultural heritage and architecture
- Preferring materials, fixtures and fittings from sustainable sources that minimize environmental impact e.g. energy efficient insulation, water saving showers, renewable energy fixtures, water recycling
- Ensuring accessibility for individuals with disabilities and other special needs
- For planting or landscaping work, every effort is made to ensure that it is done sustainably: Avoiding procurement or planting of invasive species and choosing native or endemic plants where possible and practical. Preferably using drought-resistant plants and/or those resistant to pests to minimize water and pesticide use
- Will not purchase or acquire any species currently on the IUCN Red List of Threatened Species. This includes all products made from these species
- If procuring items (animals) from the wild, every effort will be made to ensure that sustainable harvesting, hunting or fishing practices have been used.
- If procuring products related to local culture and traditions, we ensure that we respect any cultural intellectual property rights
- Our policies on respecting and protecting children and young people commit us to not tolerate any instance of human exploitation or abuse that we find in our supply chain and to report any suspicious immediately to the relevant authorities

These policies have the support of our hotel's senior management, and all employees receive regular training on how to recognize and report cases of child exploitation and abuse, as well as signs of labor exploitation and abuse, including human trafficking

*The staff at all levels of the company is aware of the Company's Policy and is required to contribute to its implementation.*

*The Hotel Management is committed to supporting the implementation of this Policy*

10/03/25

***The Management***