

Occupational Health & Safety Policy

III: CHILD & YOUTH PROTECTION POLICY

The Hotel Management



In the context of its actions to protect children from all forms of abuse and recognizing its responsibility to promote the well-being of all children and young people to ensure their safety, it has developed the following policy for the protection of children and young people.

The Company and its Management recognize that:

- *All children, regardless of age, disability, gender, racial heritage, religious beliefs, sexual orientation, or identity, have the right to equal protection from all forms of harm or abuse.*
- *Some children are further vulnerable due to previous experiences, their level of dependency, specific communication difficulties, or other issues.*
- *Promoting the well-being of children and young people requires the cooperation of many. It starts with the children themselves and their parents or guardians but is directly or indirectly influenced by the social context surrounding them.*

•

For these reasons, it aims:

- *To protect every child and young person*
- *To demonstrate particular sensitivity when developing products consumed by these groups*
- *To promote the principles governing its own actions regarding the protection of young people and children to both its staff and other involved parties*

•

To achieve these aims, the company undertakes the following actions:

- *Adoption of child protection practices through procedures and a code of ethics for staff*
- *Development and implementation of an effective health and safety policy, along with relevant procedures*
- *Recruitment of staff, ensuring that all necessary and appropriate checks are conducted*
- *Designing training and awareness-raising actions for both staff and the local community*
- *Exchange of information regarding child protection and best practices with children, parents, staff, and the local community*
- *Reporting behaviors or concerns that come to the attention of Management or staff concerning children or young people on the hotel premises to the line 1056 (National SOS Line for Children)*
- *All our hotel employees receive regular training on how to recognize and report cases of child exploitation and abuse.*

Staff in all departments of the company are informed about the Company's Child & Youth Protection Policy and are obliged to contribute to its implementation.

The Management of the Company is committed to supporting the implementation of this Policy.

10/03/2023

The Management